

Reference check questions (used for **laboratory** position)

- Can you describe their chemistry-related laboratory technical skills and knowledge?
- Can you describe this individual's experience working as a member of a team?
- Was this individual able to work independently and accomplish tasks without close supervision? Can you describe their ability to solve problems and handle difficult situations independently?
- Would you summarize what you see as this individual's strengths and weaknesses?
- Is there anything else you would like to add that is important for me to know or that you would have liked to have known before hiring this individual?
- Would you rehire this individual?